# Center for Army Leadership (CAL)
Leader Development Resources
https://cal.army.mil/

ADP 6-22: Describes the **foundations of Army Leadership**, including behaviors specific to creating positive climates and roles of leaders, subordinates, and team members.
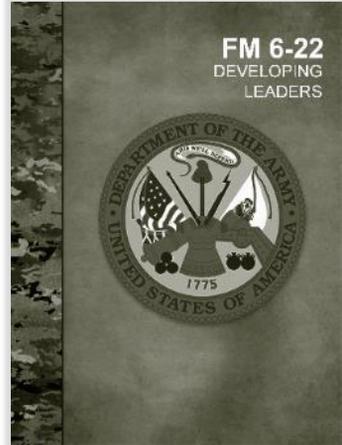
FM 6-22: Provides a doctrinal framework **covering methods for how leaders develop other leaders, improve their organizations, build teams,** and develop themselves.
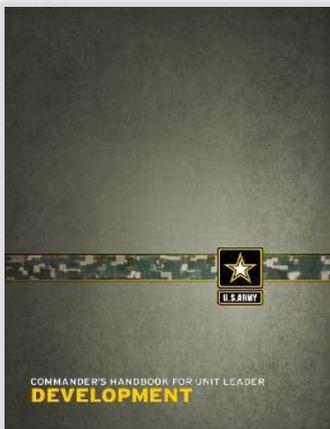
Commander's Handbook for Unit Leader Development: Provides commanders with an efficient and effective way to develop leaders.

LPD Kits: Ready made LPD materials with 30-45 minutes of content. Focus on teaching instead of creating materials from scratch. Topics such as trust, coaching, command climate, counterproductive leadership, empathy, delegation, and more. Kits include a facilitator guide, slides, handouts, and quick start guide.

Counseling Enhancement Tool: Guidance for interactive, collaborative, two-way conversations about Soldier development for the purpose of improved performance.
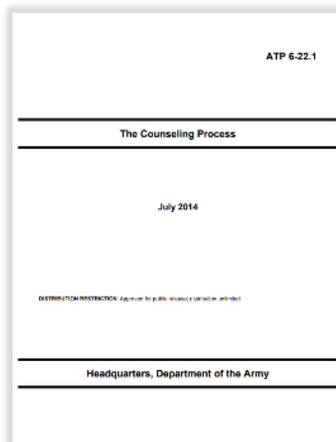
ATP 6-22.1 The Counseling Process: Guides those planning, preparing, and executing counseling.

DA Form 4856: Developmental Counseling Form: New, dynamic template to help guide counseling. The layout can be modified depending on the counseling type (e.g., general, professional growth, performance, event oriented).

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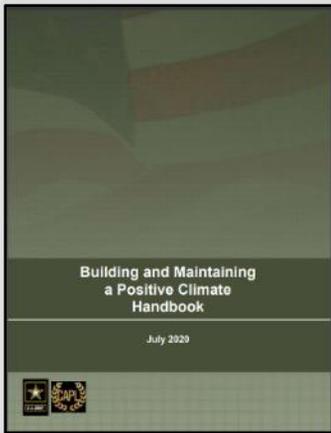
Building & Maintaining a Positive Climate Handbook: Support command teams and leaders **understand, assess, and take action to improve the climate of their unit.**
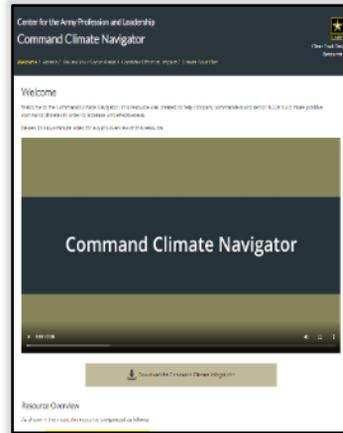
Command Climate Navigator: An anonymous online tool leaders can use to **assess their climates, develop action plans**, and review related resources.
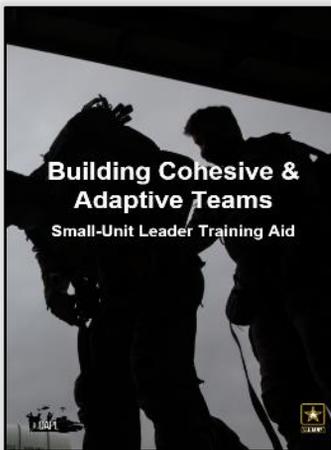
Building Cohesive & Adaptive Teams Small-Unit Leader Training Aid: Help small-unit leaders to **supplement and maximize training value** and other work tasks that are already taking place in their unit.
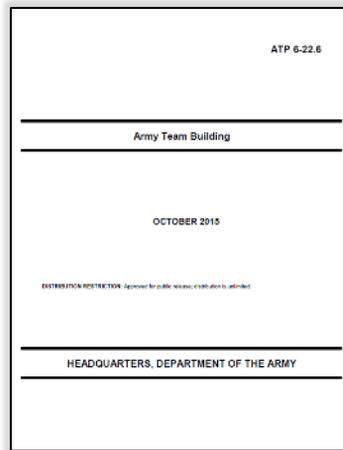
ATP 6-22.6 Army Team Building: Offers **team building principals and specific techniques** for building and maintaining effective teams.

GTA 22-01-005 Leadership Effectiveness & Development Reference (LEADR) Card: Support leaders during counseling, mentoring, or coaching in operational and garrison environments.

GTA 22-01-006 Leader Development Self Assessment: Help leaders reflect on leader development during training events and facilitate peer-to-peer leader development coaching.

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CAL Website: Forward facing website that provides tools and resources for Army leaders at all levels for professional growth and development.

Interactive Leader Development Guide: Guides self-development using the Army Leadership Requirements Model, provides strategies for improvement, and action planning.
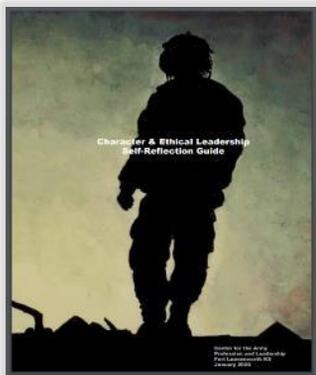
Character & Ethical Leadership Self-Reflection Guide:
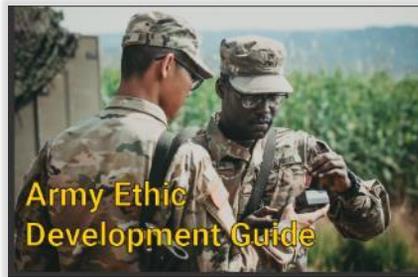
Army Ethic Development Course: **Education on Army Ethic and Values** for instructors and individual leaders. Requires approx. 2 hours and generates a certificate.

Case Studies: Enable leader development discussions.

Interactive Multimedia Instructions (IMI): Guide **self development** on a variety of leadership skills.

Educating the Force Videos: Sharing of leadership **lessons learned & experiences.**

Athena: Uses batteries of assessments in PME to **increase a Soldiers self-awareness** of leadership skills and behaviors, cognitive abilities, and personal traits and attributes.